18 March 2025

Non-Chargeable Absence Requests

Overview

Introduction

This guide provides the procedures for creating, submitting, viewing, and processing **non-chargeable** absence requests by a member, a proxy, a command user, and the SPO in Direct Access (DA).

References

(a) Military Assignments and Authorized Absences, COMDTINST M1000.8A (series)

Important Information

New absence requests **cannot** be entered until all pending absence requests with **past dates** have been approved. If the below message displays, click **OK** and notify the approver of the pending absence request. Once the pending absence request has been approved or denied, a new absence request may be entered.

Message

1 pending absence request(s) found (30003,179)

A pending absence request with past dates exists. Contact the approver to take action so that you may proceed.

OK

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Types of Non-Chargeable Leave

For an explanation of each non-chargeable leave type and information on when to use – see the Non-Chargeable Leave Chart:

- Bereavement
- DHS S1 Authorized Absence
- Isolation
- MOB Respite (Post Deployment Mobilization Respite Absence)
- Maternity Convalescent
- Maternity Convalescent Additional
- Prenatal
- Prenatal Additional
- Parental Leave Adoption
- Parental Leave Birth
- Parental Leave Foster Care
- Sick Leave

Delegating Requests

When instances prevent the approving official from approving absence requests, a delegate can be assigned to approve or deny any requests forwarded to the original approver. Procedures can be found in the Delegate Requests user guide.

Leave Requests for PHS Officers Detailed to the CG

Do not use these procedures to submit leave transactions for PHS Officers. See https://www.dcms.uscg.mil/ppc/phs for PHS Self Service Absence Request procedures.

PCS or Separation Leave

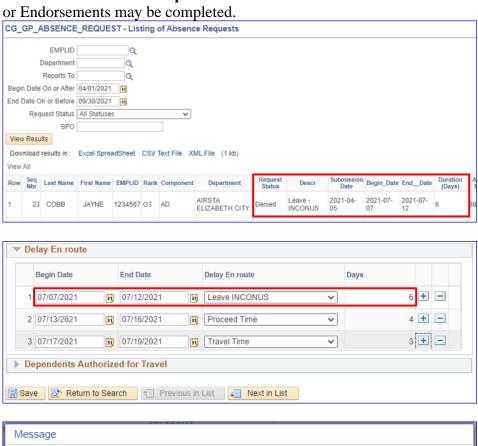
Do **NOT** input leave taken in conjunction with a PCS or Separation using Absence Request. This leave is recorded on the endorsement on orders or in the separation component.

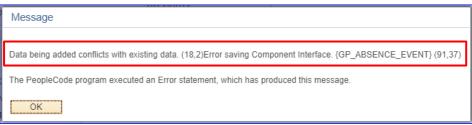
Overview, Continued

Known Issue

If leave was requested and then denied through Absence Requests, it may cause an error when attempting to enter the leave in the Delay En route section of the PCS Orders or processing the PCS Departing or Reporting Endorsements.

A Trouble Ticket with screenshots must be submitted to PPC to have the 'Denied' Absence Request deleted from DA before the PCS Orders or Endorsements may be completed.





Member: Submit a Non-Chargeable Absence Request

Introduction

This section provides the procedures for a member to submit a **non-chargeable** absence request in DA.

Types of Non-Chargeable Leave

| Non-Chargeable | Description | Policy Limit (# of |
|--------------------------|-------------------------|--------------------------|
| Absence Name | D (1 | Days authorized) |
| Bereavement | Bereavement leave | 14 consecutive days |
| DHS S1 Authorized | Granted by the | Subject to approval |
| Absence | Secretary of DHS | 0.11 |
| Isolation | Quarantine period due | Subject to approval |
| MODE | to Covid-19 | 0.11 |
| MOB Respite | Post deployment | Subject to approval |
| 3.5 | mobilization respite | 40.1 |
| Maternity | Maternity convalescent | 42 days (may be taken |
| Convalescent | leave | in increments of no |
| | | less than 3 consecutive |
| | | days up to the total |
| | | days authorized *) |
| Maternity | Additional maternity | Subject to approval |
| Convalescent Addl | leave | |
| Parental Leave | Leave granted | 84 days (may be taken |
| Adoption - update | following an adoption | in increments of no |
| | of a minor child by the | less than 7 consecutive |
| | member to include | days up to the total |
| | surrogacy | days authorized *) |
| Parental Leave Birth - | The member gave birth | 84 days (may be taken |
| <mark>update</mark> | and retained the child | in increments of no |
| | upon completion of | less than 7 consecutive |
| | maternity convalescent | days up to the total |
| | leave | days authorized *) |
| Parental Leave Foster | Leave granted | 84 days (may be taken |
| Care - update | following placement of | in increments of no |
| | a child with a member | less than 7 consecutive |
| | for long-term foster | days up to the total |
| | care | days authorized *) |
| Prenatal | Prenatal leave | 30 consecutive days |
| Prenatal Addl | Additional prenatal | Subject to approval |
| | leave | |
| Sick Leave | Illness, injury, and | Subject to approval |
| | convalescence | |
| * Commands may authorize | | days if requested by the |

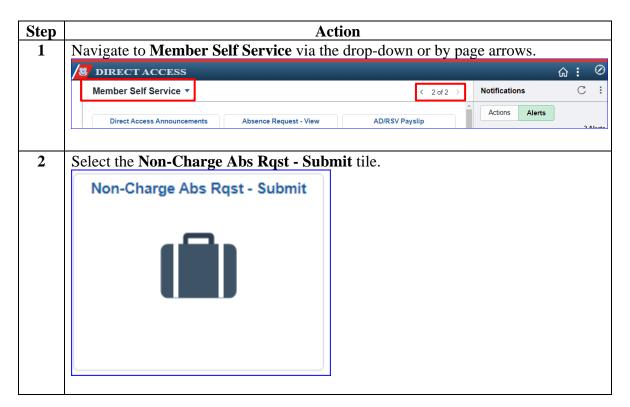
^{*} Commands may authorize increments of less than 3 days if requested by the member. This leave must be taken within one year after the birth/adoption event. All requests for non-chargeable leave must be approved by the member's command prior to execution.

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Member: Submit a Non-Chargeable Absence Request,

Continued

Procedures See below.

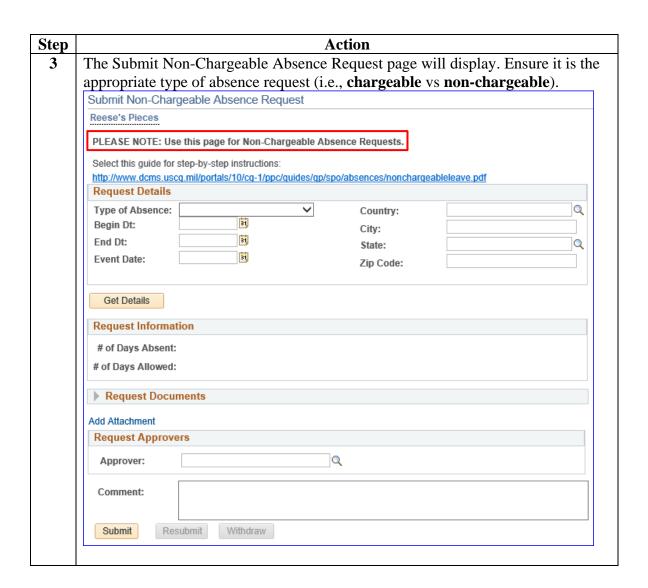


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Member: Submit a Non-Chargeable Absence Request,

Continued

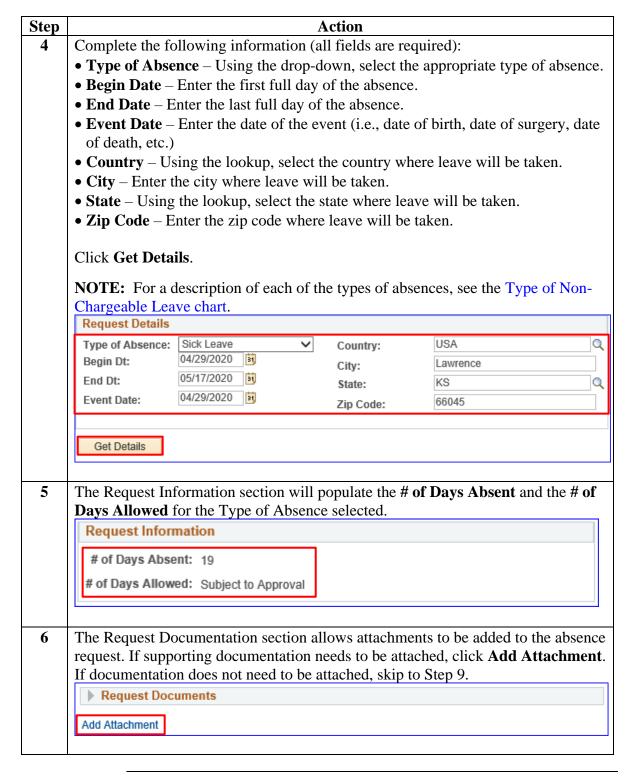
Procedures, continued



Member: Submit a Non-Chargeable Absence Request,

Continued

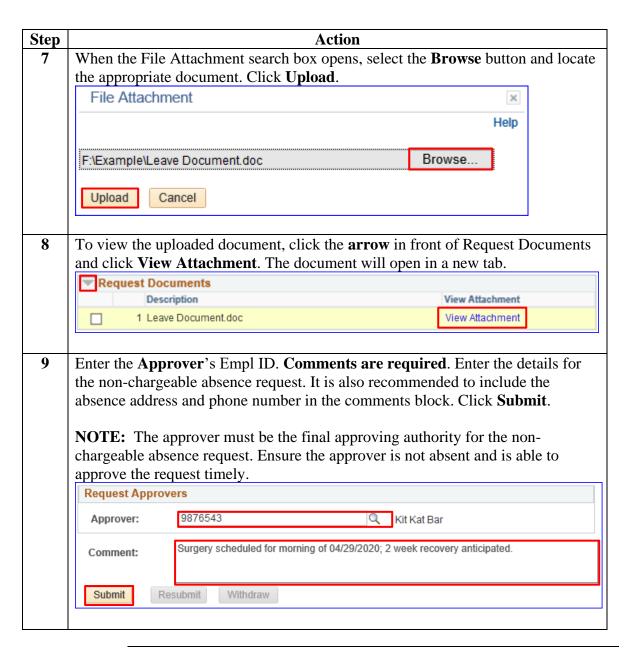
Procedures, continued



Member: Submit a Non-Chargeable Absence Request,

Continued

Procedures, continued



Member: Submit a Non-Chargeable Absence Request,

Continued

Procedures, continued

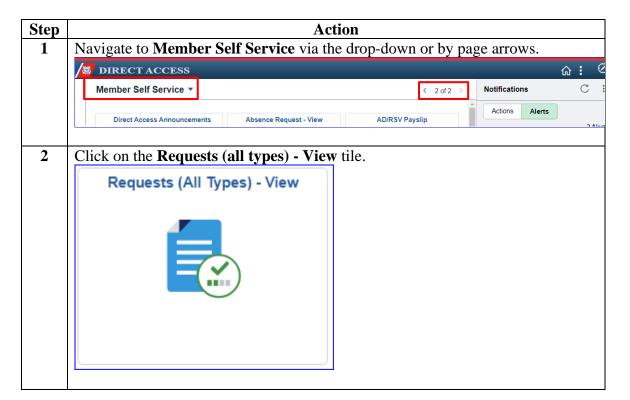


Member: View a Non-Chargeable Absence Request

Introduction This section provides the procedures for a member to view (check the

status of) their non-chargeable absence request in DA.

Procedures See below.



Member: View a Non-Chargeable Absence Request, Continued

Procedures, continued

| Step | Action |
|------|--|
| 3 | The View My Action Requests page will display. The My Submitted Requests radio button will be selected. Using the drop-down, change the Transaction Name to Non-Chargeable Absence Requests and change the Transaction Status |
| | to All Statuses (this will populate all non-chargeable absence requests, regardless of status). |
| | To view a specific Transaction Status, select one of the following from the drop down: |
| | • Approved - Absence requests that have been approved. |
| | • Denied - Absence requests that have been denied. |
| | • On Hold - Do not use |
| | Pending - Absence requests that have been submitted but not approved/denied. |
| | • Withdrawn - Absence requests that were withdrawn by the member prior to approval (the status of the absence request will show as Terminated) |
| | |
| | Submission From/To Date fields may be used to view non-chargeable absence |
| | requests for a specific date range. Click Populate Grid . |
| | View My Action Requests |
| | Reese's Pieces |
| | |
| | Ny Submitted Requests' allows member to bring up only their Action Requests. Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. |
| | 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. |
| | Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. |
| | Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, |
| | Transaction Status, and what was entered in the Submission From/Submission To Dates. |
| | ● My Submitted Requests ○ Requests I am Approver For ○ All Requests |
| | Transaction Name: Non-Chargeable Absence Reques ✓ |
| | Transaction Status: All Statuses |
| | Submission From Date: |
| | Submission To Date: Populate Grid Refresh |
| | |

18 March 2025

Member: View a Non-Chargeable Absence Request, Continued

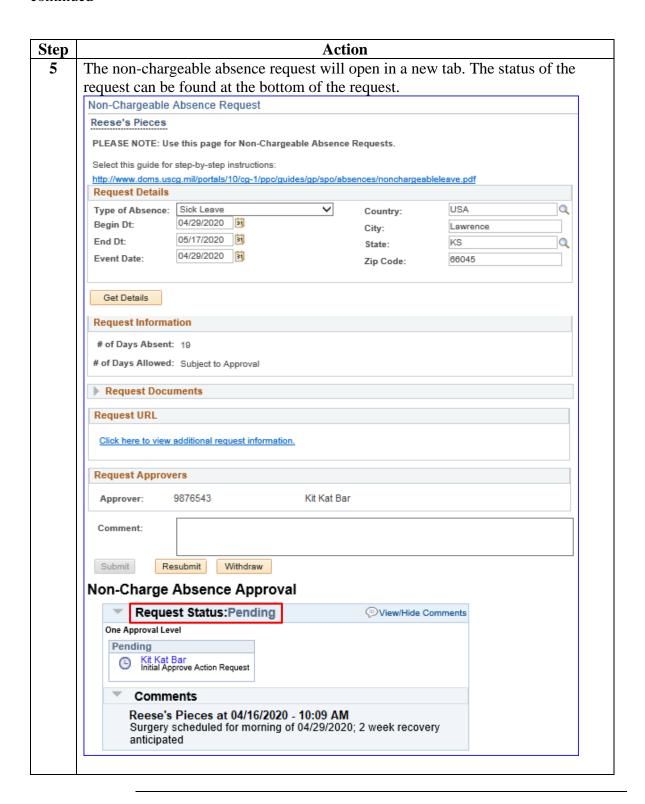
Procedures, continued

| Step | Action | | | | | | | | | |
|------|---|------------|---------------|-----------------|-----------------|-------------------------|-------------|-----------------|------------|--------------|
| 4 | Locate the appropriate request and click View Details to open the request. | | | | | | | | | |
| | Personalize Find View All 🔎 👪 First | | | | | | First 🕚 | 1-1 of 1 膨 Last | | |
| | Transaction Name | Status Me | lember | Member's Emplid | Member's Deptid | Submitted By | Approver | Submission Date | Drill Date | View Details |
| | NonAccrued Leave | Pending Re | eese's Pieces | 1234567 | 018210 | Reese's Pieces | Kit Kat Bar | 04/16/2020 | | View Details |
| | just viewed section to | d (see t | the Edit | or Witho | draw a No | on-Charge eable abso | eable A | bsence R | leques | ated or |
| | Pending | | | | Editable | | | | | |
| | Denied | | | | Editable | | | | | |
| | Approved | | | | View Only | | | | | |
| | | Te | erminate | ed | | View Only | | | | |
| | | | | | | | | - | | |

Member: View a Non-Chargeable Absence Request,

Continued

Procedures, continued



Introduction

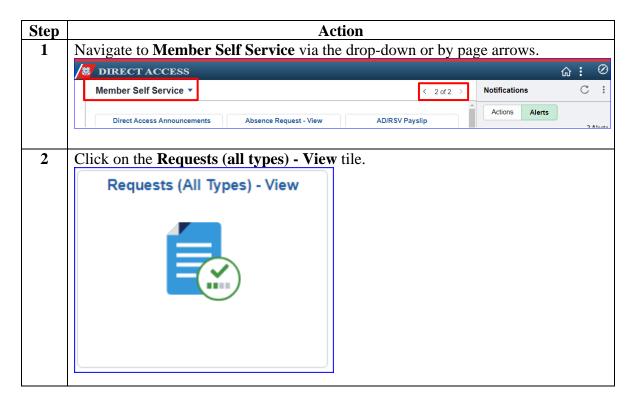
This section provides the procedures for a member to edit or withdraw their **non-chargeable** absence request that is in a pending or denied status in DA.

Important Information

Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

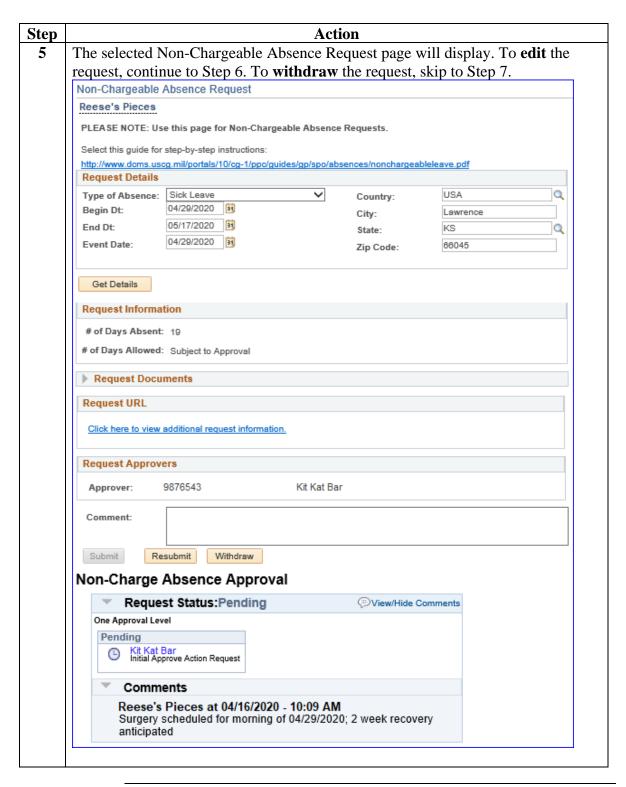
Procedures See below.



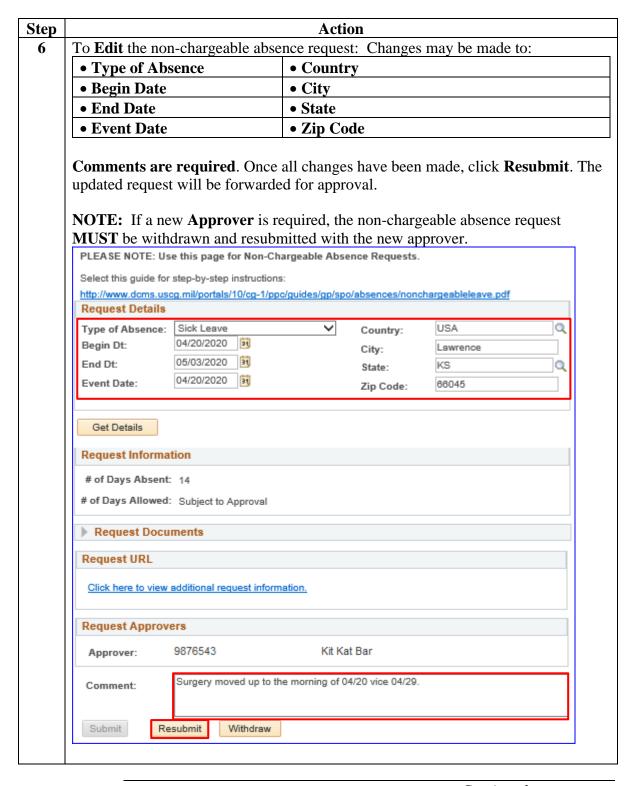
Procedures, continued

| Step | Ac | tion | | | |
|------|--|--|--|--|--|
| 3 | The View My Absence Requests page will display. The My Submitted Requests | | | | |
| | radio button will be selected. Using the di | cop-downs, change the Transaction | | | |
| | Name to Non-Chargeable Absence Reque | | | | |
| | Statuses (this will pull up all non-chargea | ble absence requests regardless of status). | | | |
| | Click Populate Grid . | | | | |
| | View My Action Requests | | | | |
| | Reese's Pieces | | | | |
| | 1. 'My Submitted Requests' allows member to bring up only the | eir Action Requests. | | | |
| | 2. 'Requests I am Approver For' allows approver to bring up or | | | | |
| | 'All Requests' allows the approver to pull up their Action Red Transaction Name field allows user to select a particular transaction. | | | | |
| | Refresh button clears the grid and defaults it back to 'My Su | | | | |
| | 6. Populate Grid button populates the grid based on what was | selected for the radio button, Transaction Name, | | | |
| | Transaction Status, and what was entered in the Submission F | rom/Submission To Dates. | | | |
| | | _ | | | |
| | My Submitted Requests Requests | I am Approver For O All Requests | | | |
| | Transaction Name: Non-Chargeable Absence Reques | | | | |
| | Non-Orlangeable Absence Neques | · • | | | |
| | Transaction Status: All Statuses | ∨ | | | |
| | | | | | |
| | Submission From Date: | | | | |
| | Submission To Date: | Populate Grid Refresh | | | |
| | | | | | |
| 4 | Locate the appropriate non-chargeable ab | sence request and click View Details | | | |
| • | Locate the appropriate non-chargeable ab | Personalize Find View All 2 First 1-1 of 1 Last | | | |
| | Transaction Name Status Member Member's Emplid Member's Depti | id Submitted By Approver Submission Date Drill Date View Details | | | |
| | NonAccrued Leave Pending Reese's Pieces 1234567 018210 | Reese's Pieces Kit Kat Bar 04/16/2020 View Details | | | |
| | | | | | |
| | NOTE: The status of an absence request | will determine if it can be updated or just | | | |
| | viewed. | | | | |
| | Status | Editable or View Only | | | |
| | Pending | Editable | | | |
| | Denied | Editable | | | |
| | Approved | View Only | | | |
| | Terminated | View Only | | | |
| | | | | | |
| | | | | | |

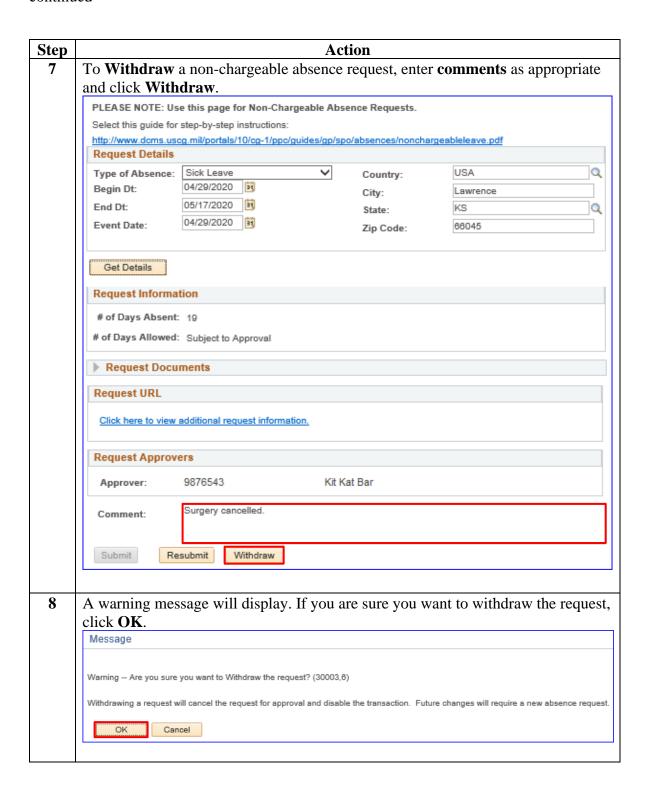
Procedures, continued



Procedures, continued



Procedures, continued



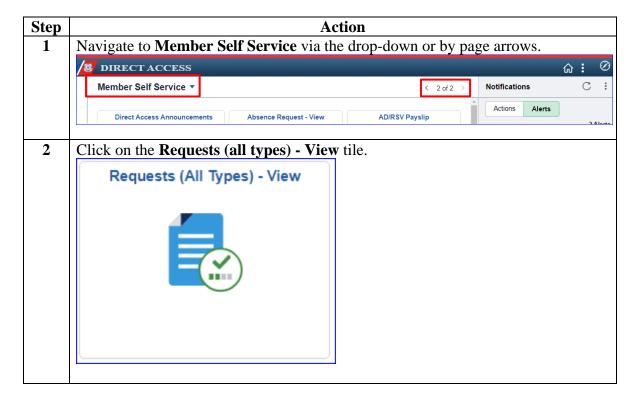
Command/SPO: Approve or Deny a Non-Chargeable Absence Request

Introduction This section provides the procedures for a Command User/SPO to

approve or deny a non-chargeable absence request in DA.

Important Information Unlike chargeable absence requests, non-chargeable absences requests will **NOT** be listed under View My Absence Requests. Non-chargeable absence requests are listed under **View My Requests** (all types).

Procedures See below.



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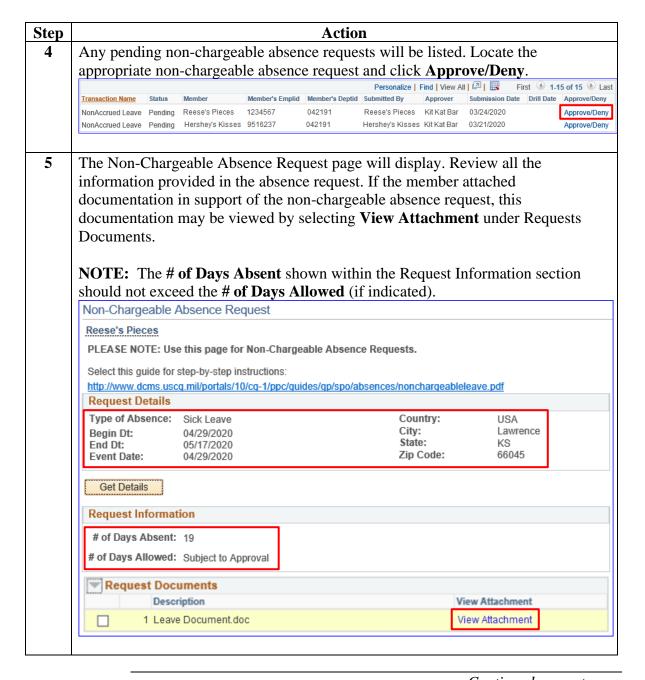
Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued

| ep | Action | | | | |
|----|--|--|--|--|--|
| | The View My Action Requests page will display. Select the Requests I am Approver For radio button and using the drop-down, change the Transaction Name to Non-Chargeable Absence Requests. Leave the Transaction Status at Pending. Click Populate Grid . | | | | |
| | View My Action Requests | | | | |
| | Kit Kat Bar 1. 'My Submitted Requests' allows member to bring up only their Action Requests. 2. 'Requests' and Approximate for allows member to bring up only these Action Requests. | | | | |
| | 2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) 5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. 6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, Transaction Status, and what was entered in the Submission From/Submission To Dates. | | | | |
| | ○ My Submitted Requests ● Requests I am Approver For ○ All Requests | | | | |
| | Transaction Name: Non-Chargeable Absence Reques✓ | | | | |
| | Transaction Status: Pending | | | | |
| | | | | | |
| | Submission From Date: | | | | |

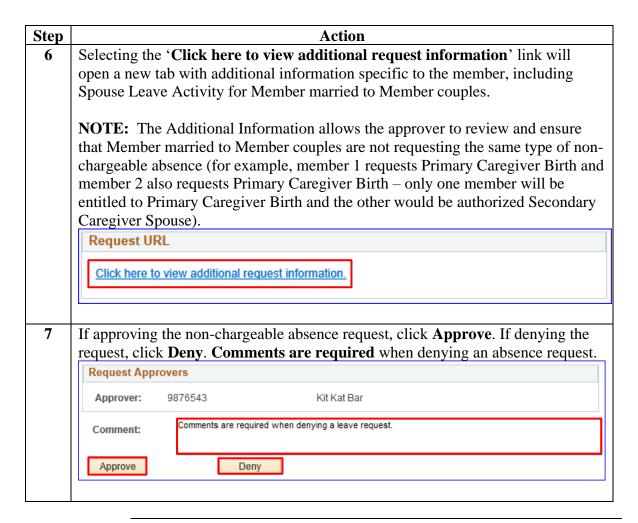
Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued



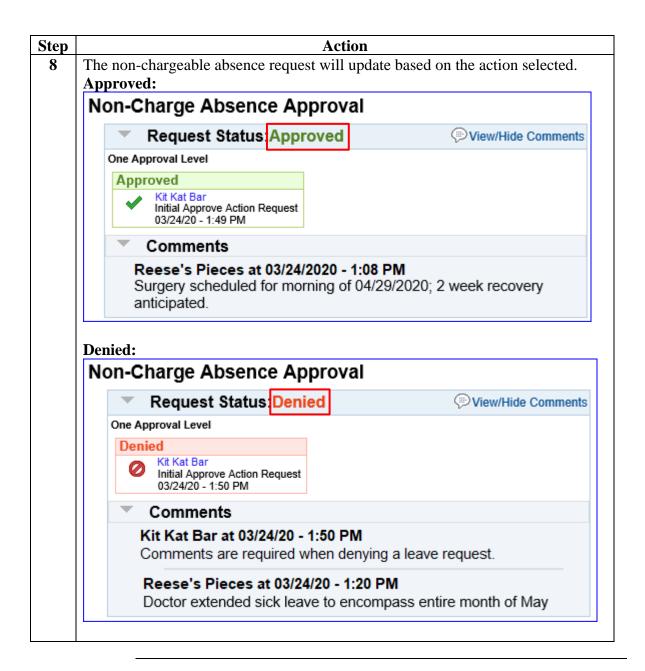
Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request

Introduction

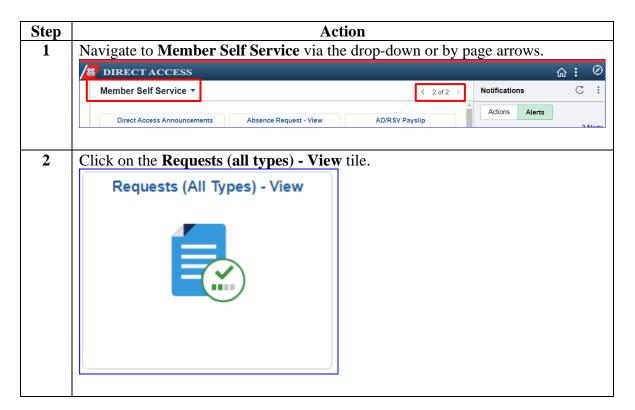
This section provides the procedures for a Command User/SPO to deny an already approved **non-chargeable** absence request in DA.

Important Information

This section only applies to non-chargeable absence requests that are in an approved status but have **NOT** processed to payroll. If the absence request has processed through payroll, the SPO will need to use the Absence Correction Request to correct or delete the non-chargeable absence request.

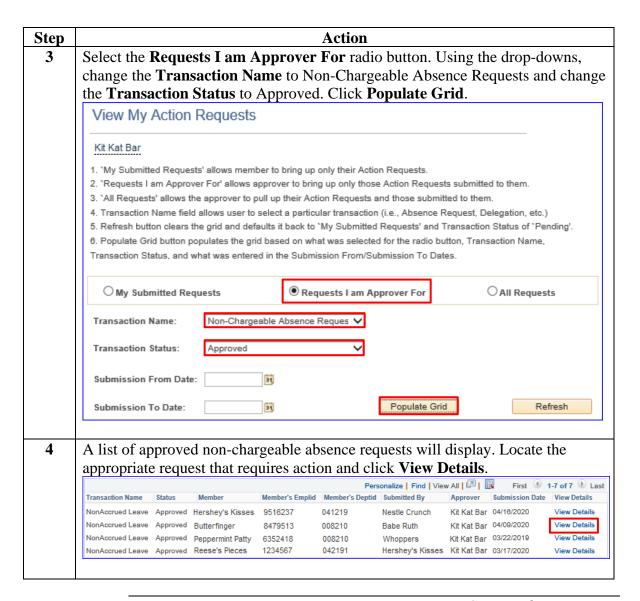
Only the Commanding Officer or the designee may deny an approved absence request.

Procedures See below.



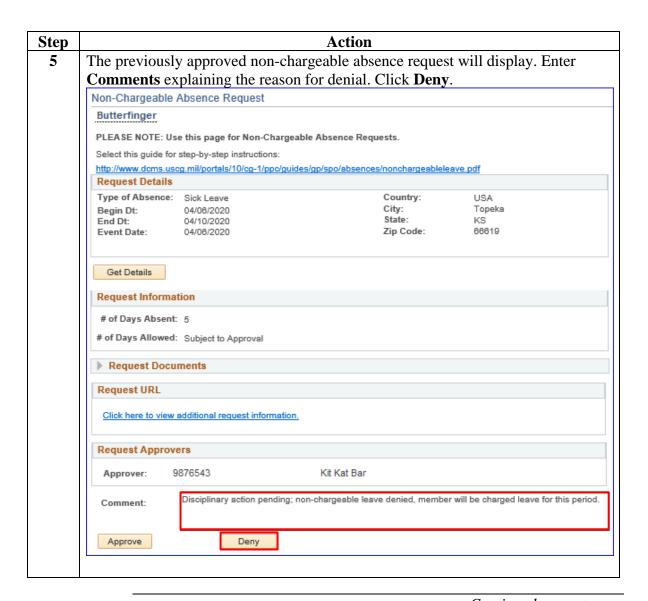
Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Introduction

This section provides the procedures for a SPO to correct or delete a **non-chargeable** absence request that has processed through payroll in DA).

Important Information

Once the non-chargeable absence request has processed to payroll, **ONLY** the SPO can use the leave correction action request to correct or delete a non-chargeable absence request.

The member will notify the commanding officer or designee that an approved non-chargeable absence request needs to be corrected or deleted. The unit will send correspondence to the SPO requesting the absence be corrected or deleted. The request will include the following information:

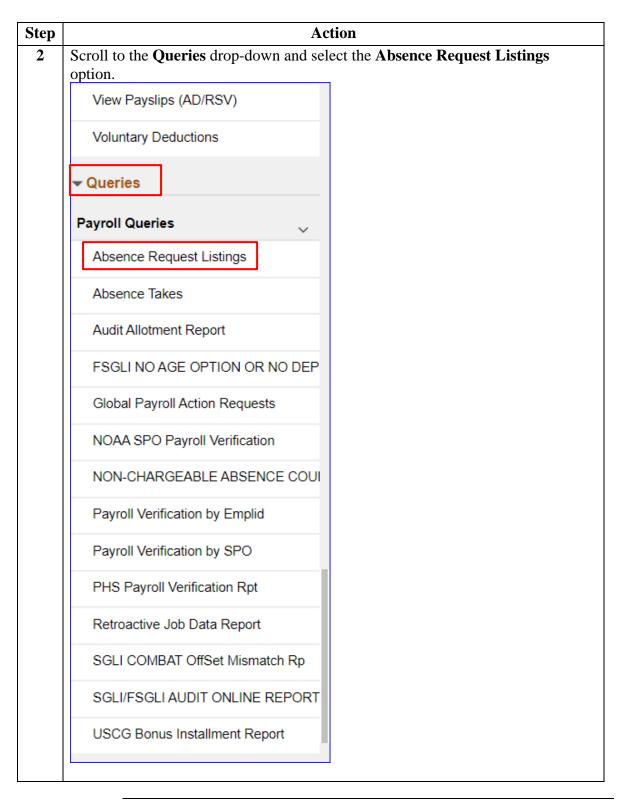
- Member's Name
- Member's EMPLID
- Original Absence Request Begin and End dates
- The necessary change needed to the original submission (i.e., new dates or deleted altogether)

Procedures

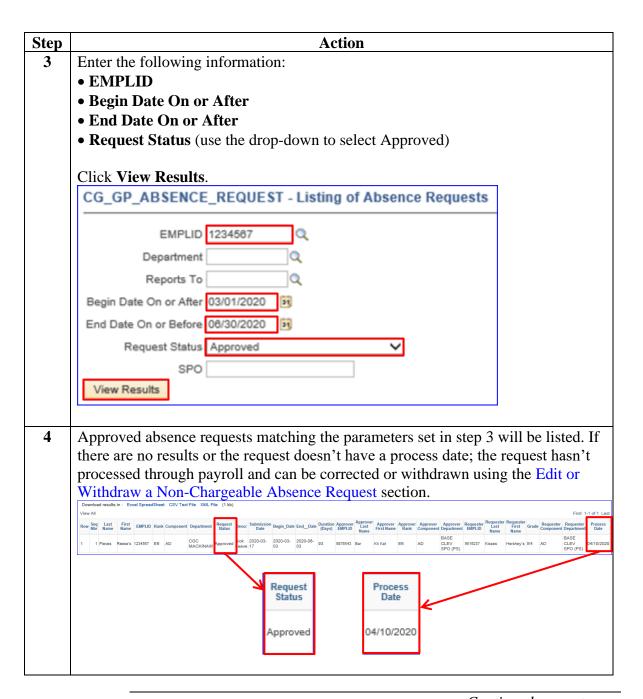
See below.

| Step | Action | | | | |
|------|--|--|--|--|--|
| 1 | Click on the AD/RSV Payroll Workcenter tile. | | | | |
| | AD/RSV Payroll Workcenter | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

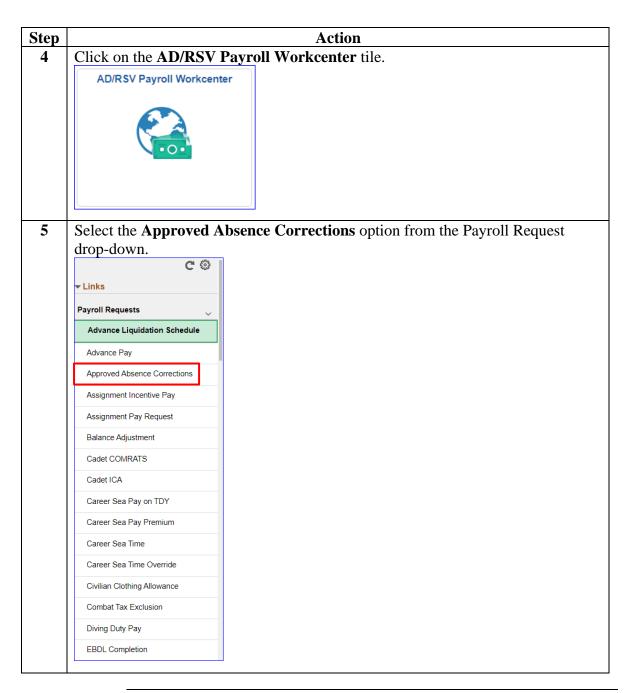
Procedures, continued



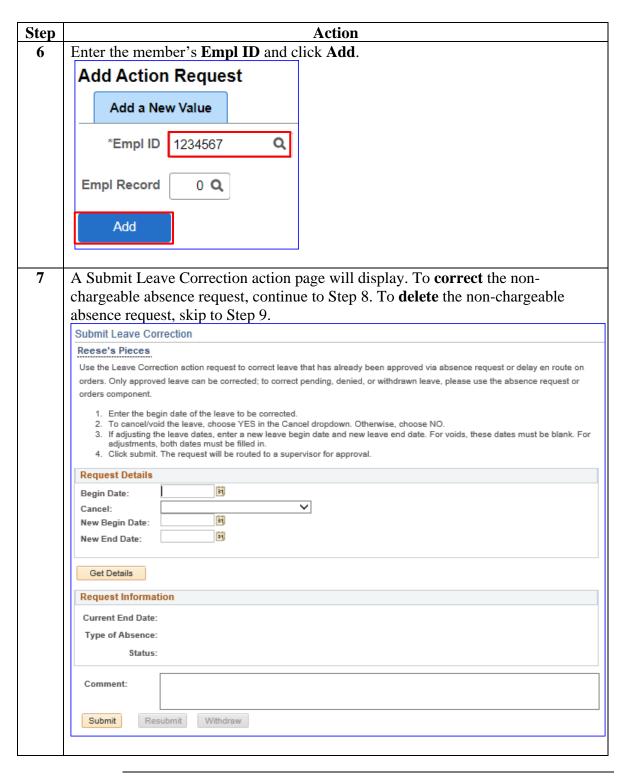
Procedures, continued



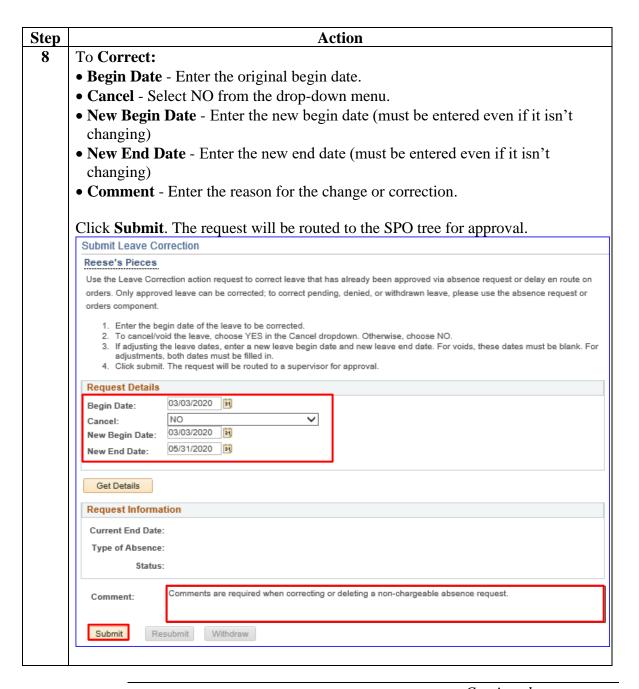
Procedures, continued



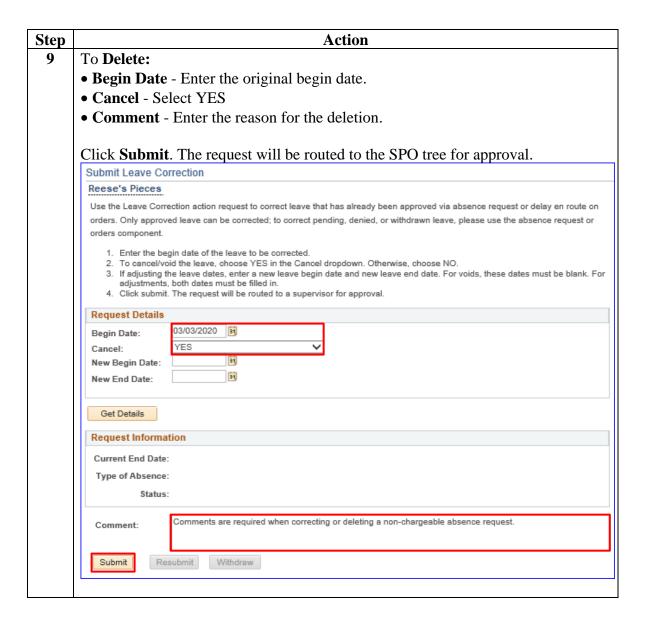
Procedures, continued



Procedures, continued



Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request

Introduction

This section will provide the procedures for a proxy to submit a non-chargeable absence request on the member's behalf in DA.

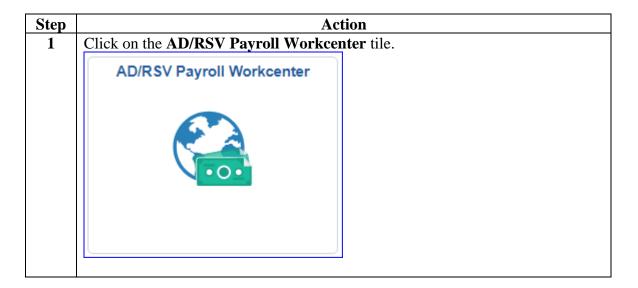
Discussion

In most cases, non-chargeable absence requests will be submitted by a proxy because the member is incapacitated or unable due to lack of access to the system. The leave should then be submitted and approved via the Coast Guard Leave Authorization Form (CG-2519) or the Special Request/Authorization Form (NAVPERS 1336/3). Once the leave is approved, it should be forwarded to the SPO/Admin for entry into DA.

In order to access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS, CGFIELDADM, or 'Absence Request Initial Proxy' role.

Procedures

See below.



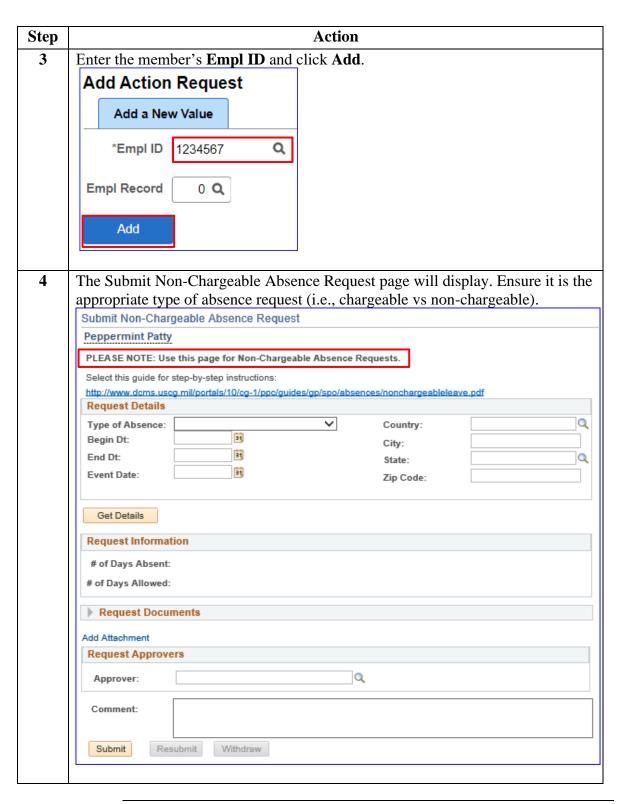
Proxy: Submit a Non-Chargeable Absence Request, Continued

Procedures, continued

| | Action | | | |
|--|---|--|--|--|
| | Scroll down the Payroll Request de Non-Charge Abs option. | rop-down and select the Proxy – Submit | | |
| | EBDL Completion | | | |
| | Family Separation Allowance | | | |
| | Foreign Language Pay | | | |
| | Hardship Duty Pay | | | |
| | Hazardous Duty Pay | | | |
| | Hostile Fire Pay | | | |
| | Meal Rate | | | |
| | Officer Uniform Allowance | | | |
| | Pay Corrections | | | |
| | PHS Installment Pays | | | |
| | PHS Monthly Pays | | | |
| | Proxy - BRS Enrollment | | | |
| | Proxy - Submit Absence Request | | | |
| | Proxy - Submit Non-Charge Abs | | | |
| | Proxy - BRS Disenrollment | | | |
| | Proxy - Continuation Pay | | | |
| | Proxy - Remove EBDL Completion | | | |
| | Proxy - Responsibility Pay | | | |
| | Special Duty Pay Request | | | |

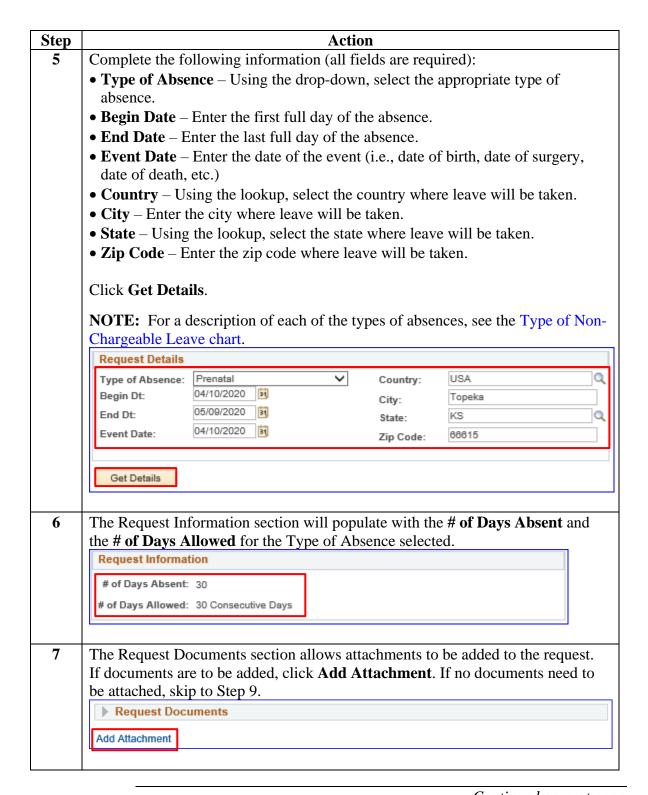
Continued

Procedures, continued



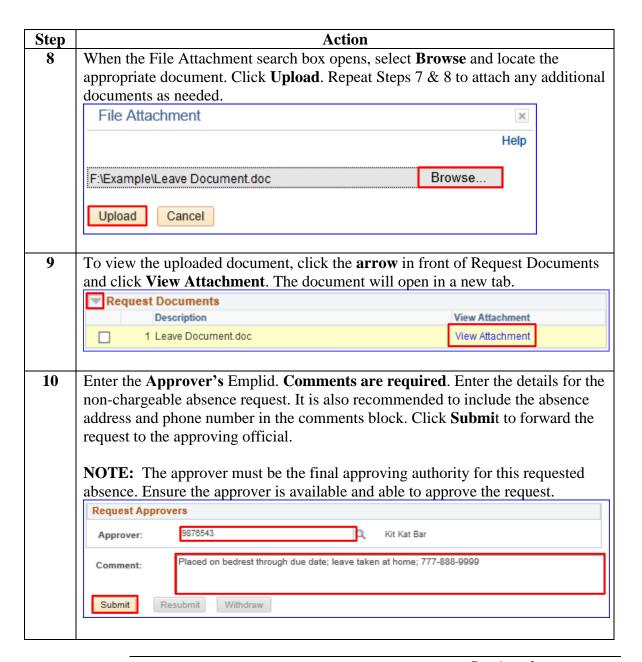
Continued

Procedures, continued



Continued

Procedures, continued



Continued



Introduction

This section provides the procedures for a proxy to edit or withdraw a non-chargeable absence request on a member's behalf in DA.

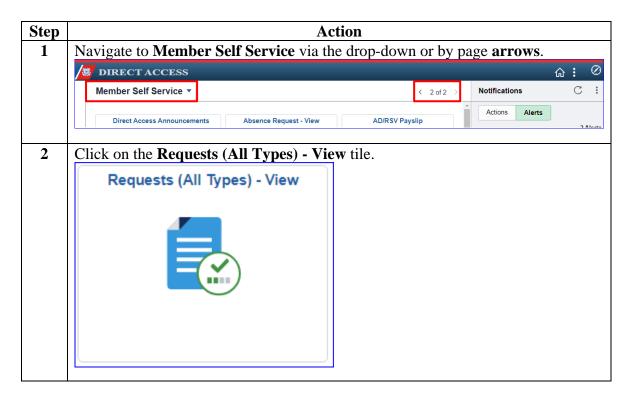
Important Information Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

Roles

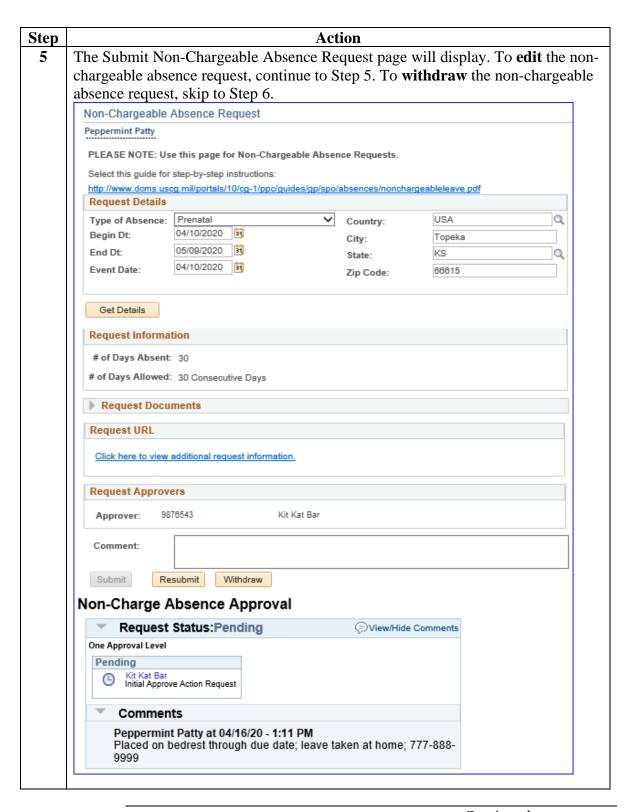
To access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS or CGFIELDADM role.

Procedures See below.



| Procedures | • |
|------------|---|
| continued | |

| Step | Action | | | | |
|------|--|--|--|--|--|
| 3 | The View My Action Requests page will of | 1 0 | | | |
| | Requests radio button selected. Using the drop-down, change the Transaction Name to Non-Chargeable Absence Requests. Leave Transaction Status as | | | | |
| | | | | | |
| | Pending. Click Populate Grid . | | | | |
| | View My Action Requests | | | | |
| | Nestle Crunch | | | | |
| | 'My Submitted Requests' allows member to bring up only | · · · · · · · · · · · · · · · · · · · | | | |
| | 'Requests I am Approver For' allows approver to bring up 'All Requests' allows the approver to pull up their Action R | | | | |
| | All Requests' allows the approver to pull up their Action R Transaction Name field allows user to select a particular tr | | | | |
| | Refresh button clears the grid and defaults it back to `My S | | | | |
| | 6. Populate Grid button populates the grid based on what wa | s selected for the radio button, Transaction Name, | | | |
| | Transaction Status, and what was entered in the Submission | From/Submission To Dates. | | | |
| | | | | | |
| | My Submitted Requests Request | s I am Approver For All Requests | | | |
| | Transaction Name: Non-Chargeable Absence Requ | es 🗸 | | | |
| | Transaction Status: Pending | ▽ | | | |
| | Submission From Date: | | | | |
| | Submission To Date: | Populate Grid Refresh | | | |
| | | | | | |
| 4 | A list of pending non-chargeable absence | requests will display. Locate the | | | |
| - | appropriate request and click View Detail | 1 1 | | | |
| | appropriate request and energy ten Detail | Personalize Find View All 🔼 👪 First 🕚 1 of 1 🕦 Last | | | |
| | Transaction Name Status Member Member's Emplid Member | er's Deptid Submitted By Approver Submission Date View Details | | | |
| | NonAccrued Leave Pending Peppermint Patty 1234567 000616 | Nestle Crunch Kit Kat Bar 04/18/2020 View Details | | | |
| | | | | | |
| | NOTE: The status of an absence request | will determine if it can be updated or just | | | |
| | viewed. | | | | |
| | Status | Editable or View Only | | | |
| | Pending | Editable | | | |
| | Denied | Editable | | | |
| | Approved | View Only | | | |
| | Terminated | View Only | | | |
| | | | | | |

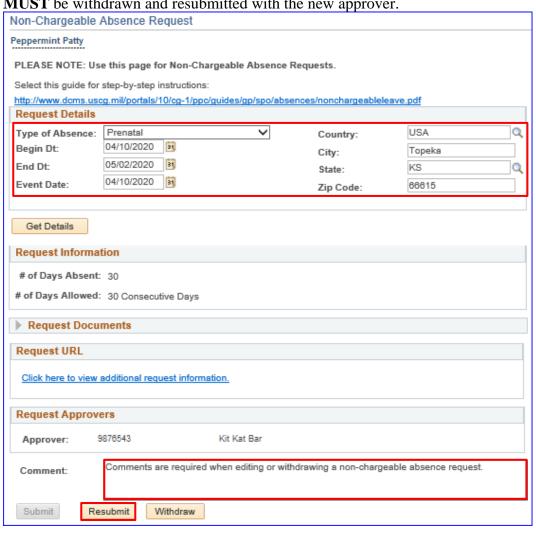


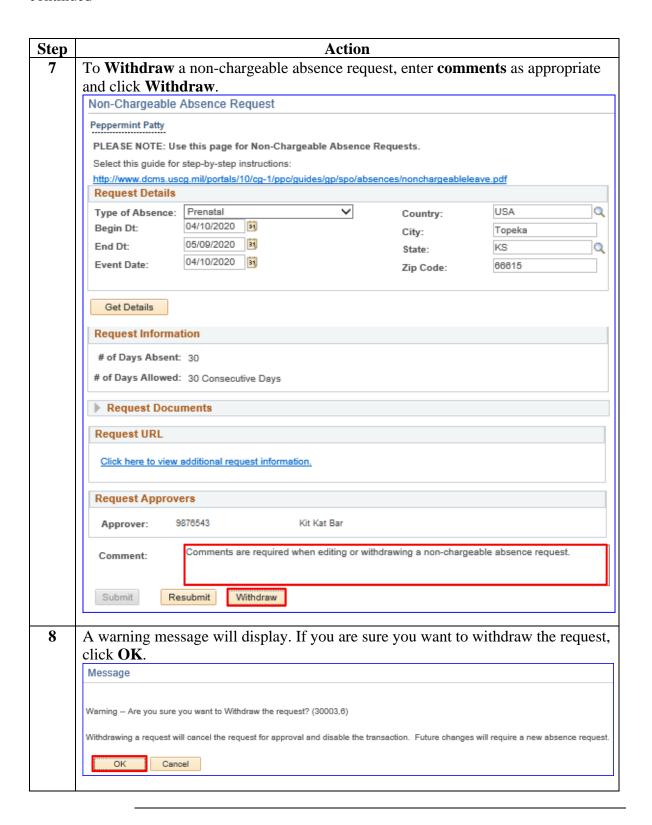
Procedures, continued

| Step | Action | | |
|------|--|------------|--|
| 6 | To Edit the non-chargeable absence request: Changes may be made to: | | |
| | • Type of Absence | • Country | |
| | Begin Date | • City | |
| | • End Date | • State | |
| | • Event Date | • Zip Code | |

Comments are required. Once all changes have been made, click **Resubmit**. The updated request will be forwarded for approval.

NOTE: If a new **Approver** is required, the non-chargeable absence request **MUST** be withdrawn and resubmitted with the new approver.





Non-Chargeable Absence Request Statuses

Introduction

This chart explains the status, provides a brief description, who the user is, and the details about what the user can and cannot do in that status.

Information

| Status | Description | User | In this Status, the user |
|------------|---------------------|-----------|--|
| | | Requester | • CAN change details and then |
| | | | resubmit. The original request will |
| | | | be Terminated , and a new request |
| | Has been | | will be submitted with the changes. |
| Pending | submitted by | | • <u>CAN withdraw</u> the request and will |
| | requester but not | | be set to Terminated . |
| | approved | Approver | • CAN change details and approve. |
| | | | Request Status changes to Approved . |
| | | | • CAN deny the request and status |
| | | | changes to Denied . |
| | | Requester | <u>CAN view</u> the details, comments and |
| | | | approver, but <u>CANNOT</u> make any |
| Terminated | Has been | | changes. |
| | withdrawn by | Approver | <u>CAN view</u> the details, comments and |
| | requester | | approver, but <u>CANNOT</u> make any |
| | | | changes. |
| | Has been approved | Requester | <u>CAN view</u> the details, comments and |
| | by the approver but | | approver but <u>CANNOT</u> make any |
| | not processed | | changes. |
| Approved | | Approver | <u>CAN change</u> the details and approve. |
| | | | Status changed to Approved . |
| | Has been through a | Requester | <u>CANNOT</u> make any changes. |
| | Payroll Process | | If changes are necessary, the SPO will |
| | | | need to make changes. |
| | | Requester | <u>CAN change</u> details and then resubmit. |
| | | | The original request will be |
| | A pending request | | Terminated, and a new Pending |
| Denied | has been denied by | | request will be submitted with the |
| | the approver | | changes. |
| | | Approver | <u>CAN view</u> the details, comments and |
| | | | approver but <u>CANNOT</u> make any |
| | | | changes to it. |

18 March 2025

Email Notifications

Introduction

This chart details when email notifications will be sent to either the approver or requester.

Information

| User | User Action | |
|---|-------------|-----------------------------------|
| Requester/Proxy Submits a non-chargeable absence request to approver. Makes a change to their pending non-chargeable absence request. Withdraws their pending non-chargeable absence request. Makes a change to their denied Absence Request | | Approver or Delegated Approver |
| Approver or Delegated Approver Approver Makes changes to an Approved non-chargeable absence request that has not processed through payroll yet. Denies an Approved non-chargeable absence request that has not processed through payroll yet | | Requester |

Non-Chargeable Absence Counts

Introduction

This section provides procedures for running the Non-Chargeable Absence Counts report for tracking the number of the various types of **non-chargeable** absences in DA.

Important Information

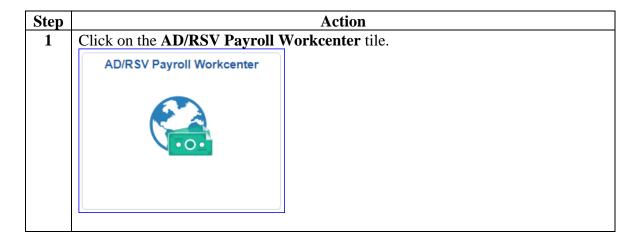
This report will provide a count of each of the non-chargeable absence types utilized throughout each Fiscal Year.

Users must have one of the following roles to access this report:

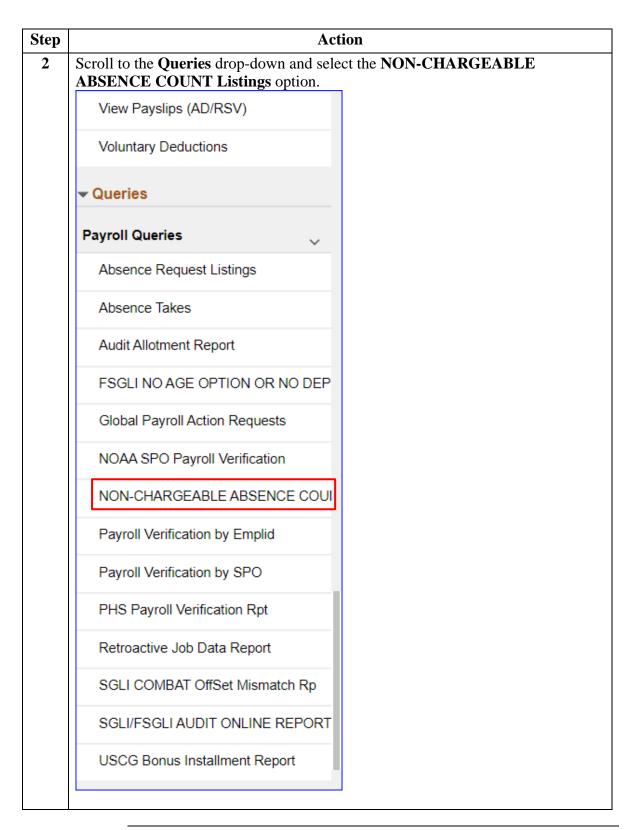
- CGSSCMD
- CGHRS
- CGHRSUP
- CGHRSIC
- CGHRSICSUP

Procedures

See below.

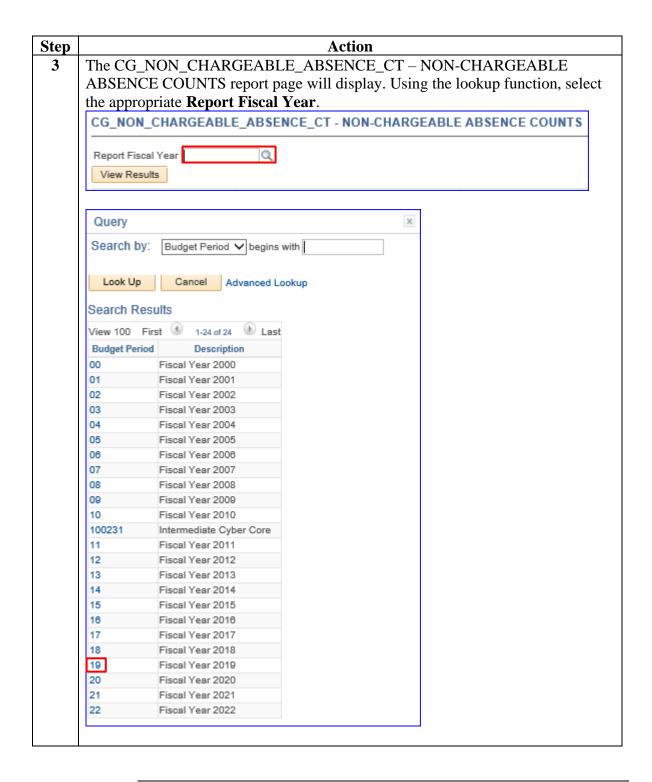


Non-Chargeable Absence Counts, Continued



Non-Chargeable Absence Counts, Continued

Procedures, continued



Non-Chargeable Absence Counts, Continued

